



## **Job Description**

### **Horticulturist Labour**

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**Job Summary:** Reads plans, interprets landscape designs and work orders to maintain landscape environments and construction. Can also be certified/licenced to perform specialist functions to construct and maintain landscape environments. Also plans and interprets landscape designs to install and maintain landscape environments and construction. Duties also include maintaining landscape environments.

**Reports To:** [Operations Manager Name]

#### **Major Responsibilities:**

- Work under the direction of a qualified trained Crew supervisor.
- Prepare soil; plant bulbs, plants and seeds
- Dig, cut and transplant trees, shrubs, flowers and plants.
- Plant bushes, shrubs, trees, flowers and plants in a strategic pattern designed by a landscape architect or designer;
- Plan and schedule planting that will thrive in different weather conditions;
- Assist in the construction of walkways, patios, retaining walls and landscape features;
- Maintain landscape environments by pruning, mulching, weeding, edging, trimming, fertilizing and watering;
- Interact with clients and propose new ideas or options for dealing with plant, lawn or tree disease or deterioration;
- Assist in planning and organizing the job, ensuring that sufficient resources and material are available and that the job is completed in the most time efficient manner;
- May perform specialist functions based on certification or licence to ensure the health of lawns, trees, shrubs, bushes, flowers and plants.
- Follow all health & safety regulations including wearing appropriate protective equipment and following Material Safety Data Sheets (MSDS) for safe handling of fertilizers, herbicides and other dangerous chemicals
- Ensure safe certification of training on all equipment/machines in question through GoGreenius.
- May operate tractors and other machinery and equipment
- Perform brush cutting and other production tasks as directed.
- Report all incidents / accidents to your direct Crew Supervisor.
- Responsible for housekeeping of work space.
- Reports all vacations and sick days to Crew Supervisor.
- Responsible for overall company image (Courtland shirts, hats, beige cargo pants)
- Responsible for maintaining accurate time records on Viasys.
- Responsible for reporting all safety issues to your direct Crew Supervisor.

**Tools and Equipment:**

- Power equipment such as shears, saws, picking knives, sod cutters, line trimmers and edgers, aerators, plant augers, drills, etc.
- Hand tools such as pruning shears, handheld and hose-end sprayers, saws, soil cultivators, irrigation heads, etc.
- Small tractors, loaders, bobcats, tillers, rollers, lawn mowers, etc.

**Education:**

- Secondary School Education
- Completion or enrollment in Horticulture Technician Program
- Possess a valid Class - G Driver's license
- DZ license an asset
- First Aid and CPR is an asset

**Knowledge, Skills and Abilities:**

- Ability to read blue prints and drawings and work orders
- Knowledge of Horticulture techniques and practices
- Knowledge of Horticulture terminology
- Ability to understand and execute oral and written instruction
- Ability to interpret plans and specifications related to the work assigned
- Ability to follow safe procedures for use of fertilizers
- Knowledge and ability to detect disease and pests
- Trade calculations and numeracy
- Ability to plan multiple job tasks to meet various project deadlines
- Ability to establish priorities
- Exhibit initiative, responsibility, flexibility and leadership
- Problem solving
- Computer skills
- Customer Service oriented

**Work Conditions**

- Physical ability to lift up to 75lb.
- Travel to the site, and off-site locations will be required.
- Safety equipment will be required, e.g. steel-toed safety boots, safety glasses/goggles, safety vests, etc.
- Hazards associated with the trade.
- Work both indoors and outdoors.
- Noisy with fumes.
- Long hours (which may entail 12 hours or more per working day).
- Prolonged standing, walking, lifting, squatting and bending.
- May perform work in adverse weather conditions including heat, cold and inclement weather.

**Personal Attributes:**

- Dependability
- Integrity
- Cooperative
- Attention to detail
- Self-responsibility
- Ability to work independently
- Adaptable/flexible
- Proactive
- Demonstrates initiative
- Accountability
- Goal oriented
- Ability to work effectively in a team
- Customer Focused
- Good Communicator

**Strive to be a part of a company that:**

- Has a nice working environment
- Produces Quality work
- Provides Excellent Customer Satisfaction
- Benefits all Parties Involved