



DZ Snow Equipment Operator – Job Description

Title

SR Equipment Operator

Reports To

[Operations Manager Name]

Summary

The Equipment Operator will perform all duties regarding snow removal/salting to the established Courtland Professional Management standards. During the winter, the Equipment Operator will be required to continue the upkeep on the grounds and responsible for snow removal/salting services at any point during a 24 hour period. He/she will be required to perform physical labour both indoors and outdoors in a variety of weather conditions.

Core Competencies

- Customer Focus
- Communication
- Team Work
- Quality Work
- Problem Solving
- Accountability and Dependability
- Operating Equipment
- Ethics and Integrity

Job Duties

- Working under the direction of a qualified trained Division Manager and Crew Supervisor.
- Proper entry of time and work orders on Viasys.
- May operate tractors and other machinery and equipment.
- Use assigned equipment for snow removal.
- Complete assigned route in a safe and efficient manner.
- Complete snow removal or salting in a timely manner ensuring little disturbance to clients and neighbours.
- Complete snow removal or salting on commercial and industrial properties.
- Report all incidents / accidents to your direct Division Manager or Crew Supervisor.
- Responsible for completing all circle checks prior to starting shift and after each property visit.
- Responsible for housekeeping of work space.
- Reports all vacations and sick days to Division Manager or Crew Supervisor.
- Responsible for overall company image (Courtland shirts, hats, beige cargo pants)
- Responsible for maintaining accurate timesheets.
- Responsible for wearing all proper PPE and working in a safe and proper manner.
- Responsible for reporting all safety issues to your direct Division Manager or Crew Supervisor.



Requirements

- High School Diploma, G.E.D. or equivalent.
- DZ licence
- 2 years of working experience in a related field is an asset.
- Ability to participate in continuous improvement processes.
- Enjoy being outside.
- Moderate physical strength and stamina.
- Able to get along with customers at the workplace or in other locations.
- Ability to multi-task and establish priorities.
- Exhibit initiative, responsibility, flexibility and leadership.
- Ability to work independently in a busy environment.
- Able to work well under pressure.
- Strong attention to detail.
- Possess a valid driver's license.
- Able to create alternative solutions to problems.
- Excellent time management skills.
- High level of sound and independent judgment and reasoning.
- Able to deal with people sensitively, tactfully, diplomatically, and professionally at all times.
- First Aid skills and/or certificates are considered assets.

Work Conditions

- 24/7 availability is required during our snow season.
- Physical ability to lift up to 75lb.
- Travel to the site, and off-site locations will be required.
- Safety equipment will be required, e.g. steel-toed safety boots, safety glasses/goggles, safety vests, reflective gear, etc.
- Hazards associated with the trade.
- Work both indoors and outdoors.
- Noisy with fumes.
- Long hours (which may entail 12 hours or more per working day).
- Prolonged sitting, standing, walking, lifting, squatting and bending.
- May perform work in adverse weather conditions including cold and inclement weather.

Strive to be a part of a company that:

- Has a nice working environment
- Produces Quality work
- Provides Excellent Customer Satisfaction
- Benefits all Parties Involved